

The Co-Leadership Process & Meaningful Engagement

Mutual Advocacy

Both parties act when it is agreed that something is wrong. There is never an acceptance of harms.

Pragmatic Action

Both parties act with urgency to solve problems that can't be fixed separately.

Rotating Leadership

A mixed leadership model guided according to pre-acknowledged expertise.

Deciding Together

Before starting the work, there is agreement on the what, the how, and the when of the process.



Responsiveness

Built in to the process is an ability to respond to changing or emerging needs, opportunities, and problems.

Understanding and Using Precise Language

It is necessary to match the language with the intention and reality of each engagement. Otherwise, this process is not meaningful.

Co-Decision Making Authority

Both parties have pre-determined authority and a mutual agreed upon sharing of authority

In answering the question of how to “meaningfully engage,” CAPSA’s Co-Leadership Model addresses the need for a fundamental shift in the relationship between people with lived/living experience (PWLLE) and healthcare organizations, systems, and research institutions.